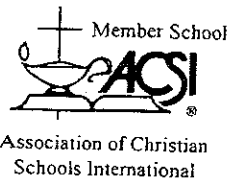


# COLUMBIA COUNTY CHRISTIAN SCHOOL

123 Schoolhouse Road  
570.784.2977

Bloomsburg, PA 17815  
[www.ccchristianschool.com](http://www.ccchristianschool.com)

Service Above Self • Wisdom Above Scholarship • Character Above Career



## EMPLOYMENT APPLICATION

Position applying for \_\_\_\_\_

Name: \_\_\_\_\_

Present Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Do you have any disabilities that would limit your performance of the job for which you are applying?

Yes No If yes, please explain: \_\_\_\_\_

Briefly describe what you believe about Jesus Christ and your present relationship with Him: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you a church member? Yes No If yes, where? \_\_\_\_\_

If no, why not? \_\_\_\_\_

May we contact your pastor for a personal reference? Yes No

Pastor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

List the church and para-church organizations in which you have participated: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Do you have relatives who work at CCCS or serve on its Board? Yes No

If yes, who: \_\_\_\_\_

Do you have children enrolled at CCCS? Yes No If yes, grades: \_\_\_\_\_

All sin separates us from God. However, there are sins that are viewed, both socially and Biblically, as more serious than others. Does your past include sin which, if known, would be particularly damaging to your (and our) reputation (*e.g.*, illegal drug use, divorce, sexual impurity, etc.)?    Yes    No    If yes, how would you respond to a student or parent who learned of this information? \_\_\_\_\_

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**Please Note:** Answering “Yes” to the question above does NOT automatically disqualify one from employment.

What, in your opinion, is the primary value of education in a Christian environment? \_\_\_\_\_

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Columbia County Christian School is committed to providing a Biblically based education in a non-sectarian, interdenominational atmosphere. What do you perceive as the strengths and weaknesses of this approach?

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## PROFESSIONAL PREPARATION

Complete the information on the college and/or university attended below:

Name of Institution	Dates Attended	GPA	Major/Minors	Degree

College Honors or Distinctions: \_\_\_\_\_

Do you have a valid PA teaching certificate for the position sought?    Yes    No

Title of Certificate: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Subjects endorsed on certificate: \_\_\_\_\_

Do you have any other valid teaching certificates?    Yes    No    If yes, from whom? \_\_\_\_\_

Title of Certificate: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Subjects endorsed on certificate: \_\_\_\_\_

Have you had courses on the Christian philosophy of education?    Yes    No

If yes, where and under what instructor: \_\_\_\_\_

Circle those additional subjects that you believe you would be able to teach:

Art   Music   Drama   Shop   Computers   PE   Accounting   Business

Other: \_\_\_\_\_

What grade/subjects do you most like to teach? \_\_\_\_\_

## EMPLOYMENT HISTORY

Complete the information on work history related to education. If graduated within past three years include your student teaching experience. If this information is provided on your résumé, simply write "see résumé".

School	Principal	City/State	Dates	Subjects/Grades

Complete the information on work history unrelated to education. If this information is provided on your résumé, simply write "see résumé".

Position/Supervisor	City/State	Duties	Dates

Have you ever been dismissed or asked to resign a position? Yes No If yes, please attach an explanation.

Are you presently under contract for the coming school year? Yes No

If you are presently teaching, why do you wish to leave your present position? \_\_\_\_\_

Please list three persons we may contact as your references:

Name	Phone	Address	Position

If a job were offered on what date would you be available for work? \_\_\_\_\_

### STANDARD OF CONDUCT

Members of the faculty and staff are required to adhere to the standards and regulations set forth in the faculty handbook. As a faculty member you are a representative of CCCS and you are a role model for the children and families you interact with at school and in the community. CCCS employees are expected to conduct themselves in a manner pleasing to God. In keeping with this, employees should exercise discernment in choices related to appearance, lifestyle, and affiliations. You must be willing to abstain from use of non-medicinal drugs, drunkenness, sexual immorality, and other like activities. By your signature you agree to maintain these standards and affirm agreement with the school's Statement of Faith.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# Expansion and Clarification of Columbia County Christian School's Statement of Faith



## Scripture References

1. We believe the Bible (that is, the 66 books of the Old and New Testament) to be wholly and verbally God-given. It contains the whole counsel of God and all things necessary for His own glory, man's salvation, and the believer's faith and life. We believe the canon to be complete with the Book of Revelation, unto which nothing can be added (whether by so-called "new revelation of the Spirit" or tradition of men). This scripture is without error or fault in all its teachings and in all matters it addresses or touches. It is the supreme judge in matters of experience, practice, or doctrine. Therefore, all "truth" is subject to its agreement with the Bible.
2. We believe and teach that God is one in essence and three in persons - Father, Son, and Holy Spirit. These three are co-substantial, co-eternal, distinct as to person and order, yet without any inequality.
3. We believe Jesus Christ to be perfect man and very God. He is neither created nor made, but is God assuming our nature and flesh. Christ was born of the Virgin Mary, and being God knew no sin, did no sin, and had not sin. We believe in His miracles, His bodily death on the cross for our sins, in His bodily resurrection and ascension to the right hand of God the Father, and in His personal bodily return with power and great glory.
4. We believe that man was created without sin, but by voluntary disobedience fell from that state and in consequence all men are now sinners. They are therefore under just condemnation without defense or excuse.
5. We believe that the salvation of sinners is wholly a work of God's grace through our mediator Jesus Christ. He fulfilled the divine law by perfect obedience, gave His life on the cross of Calvary, and was raised from the dead providing a full redemption for our sins. By a repentant faith in this finished work of Christ, mankind is saved. Salvation then is by the righteousness of Christ imputed to us by God and received through faith alone, not by any self-achievement or meritorious works.
6. We believe in the personhood and present ministry of the Holy Spirit. Such ministry is primarily in two spheres:
  - A. In the unbeliever He convicts the sinner of his sin of unbelief; the need for a God-given righteousness, and the resultant judgment if he persists in the unbelief.
  - B. In the believer He accomplishes many glorious works of which some are:
    1. The work of regeneration by which eternal life is imparted and the new nature acquired.
    2. The work of Spirit baptism in which all believers are spiritually united with Christ as a part of His body.
    3. The work of indwelling by which the Spirit enters into permanent intimacy and union with each believer.
    4. The work of filling by which each believer receives power for holy living as a result of the control of the Spirit in his life.
    5. The work of distributing and empowering the gifts. The Holy Spirit distributes the gifts as He wills and the church leadership gives proper recognition and supervision.

II Tim 3:15-17; II Peter 1:20-21; Isa. 55:11; Ps. 19:7-11; II Tim. 2:15; John 17:17.

Deut. 6:4; Isa 45:5,21; John 6:44-46; John 1:1; Titus 2:13; Heb 1:8; Acts 5:3-5; Heb 9:14; Matt 3:16-17; Matt 28:19-20; II Cor 13:14; Ps 110:1-5

John 8:58; Col 1:16-17; Phil 2:6-7; John 10:30-33; Isa 7:14; Isa 9:6; Micah 5:2; I Tim 2:5; II Cor 5:21; Matt 1:18-25; Isa 53:6; I Pet 2:24; Rom 4:25; Eph 4:10-14; I John 2:1; Heb 9:14; John 14:1-6; I Thes 4:14-18; I Cor 15:51-58

Gen 1:27,31; Gen 2:16; Gen 3:6-24; Rom 5:12, 19; John 3:6; Ps 51:5; Isa 53:6; Rom 3:9-18; Eph 2:1-3; Rom 1:18-32; Gal 3:22

John 3:16; John 10:27-30; Eph 2:8-9; Titus 3:5; Rom 3:10,23; Rom 6:23; Rom 5:8; Rom 10:9-10; I John 2:1-2

John 16:7-11; John 3:5-6; Eph 1:13; John 13:10; I Pet. 1:23; Eph 4:4-6; I Cor 12:13; John 7:37-39; Rom 8:9; I Cor 6:19-20; Eph 5:18-21; I Cor 12:7-11

## **POLICY/PROCEDURE #2120      Marriage, Divorce, and Remarriage**

Columbia County Christian School recognizes that God has established marriage and instituted it for mankind (Gen. 2:18-25). Marriage is a covenant (Mal. 2:14), a union between a man and a woman (Mt. 19:5), and a picture of Christ and His Church (Eph. 5:22-32). Marriage is a wonderful model of the ongoing, unending relationship that Christ has with the Bride whom He loves.

The Bible teaches that divorce is contrary to God's ideal for mankind (Mal. 2:16). Jesus told the Pharisees that divorce was permitted because of the hardness of men's hearts (Mt. 19:7, 8). The Scripture does teach that there are two circumstances in which divorce is permitted (though never required):

1. In the case of sexual unfaithfulness – Mt. 19:9
2. In the case of desertion of a believing partner by an unbelieving spouse – 1 Cor. 7:15, 16

Remarriage is permitted under certain situations:

1. When the former spouse is deceased – Rom. 7:2; Cor. 7:39
2. When there has been sexual unfaithfulness – Mt. 5:31, 32
3. When a believer is deserted by an unbeliever – 1 Cor. 7:15
4. When a divorce occurred prior to conversion – 2 Cor. 5:17; Rom 8:1

Even though remarriage is allowable biblically, there may still be consequences from past sins that continue, or destructive patterns from the old life that can carry into new relationships. Thus a new marriage should be entered into with due thoughtfulness, and with the counsel of mature Christians.

Columbia County Christian School board members, administrators, faculty and applicants should model God's high ideal of commitment to marital vows. Should a marriage problem become evident in the life of a leader at CCCS, the following procedure will be followed:

1. To insure maximum privacy, the Board of Directors (or representatives from the Board) shall meet with the individual and guide them to seek the help and counsel of their local church leadership.
2. If the problem is not resolved, the application of biblical principles and the decision for termination or reinstatement shall be determined by the Board of Directors on a case by case basis.

Due to the emotional distress associated with divorce, the individual will, if deemed necessary, be asked to take a non-paid leave of absence from the school during the time of the divorce and for up to one year following finalization of the divorce. Suitability for employment will be reviewed at the end of the leave prior to re-instatement.